



**Mid Sussex Brass Band**  
Manor Field Primary School  
Junction Road  
Burgess Hill  
RH15 0PZ

## **Mid Sussex Brass Band Recruitment Guidelines**

**The aim of this document is to provide guidelines in the recruitment of players to the Band.**

### **1.0 Advertising**

Any vacancy arising within the Band to be advertised through one or more of Social Media, Print Media or word of mouth.

### **2.0 Responses**

Any responses are to be treated in accordance with the experience of the responder

2.1 Experienced players will be requested to attend a rehearsal or rehearsals in order that their ability be assessed by competent persons within the Band (usually but not exclusively the Musical Director).

2.2 Applicants with no playing experience are to be invited to attend one or more Youth Band rehearsal and will receive individual tuition where they and their tutor may decide if offering a position in the Band is viable.

2.3 If the Role advertised is for a Musical Director/Conductor then applicants will be requested to conduct the Band for at least one rehearsal. The playing members of the Band will be canvassed as to their preference after all applicants have been assessed and the Committee will offer the position to the successful candidate and any remuneration will be negotiated at that time (if not discussed earlier).

### **3.0 Expectations**

3.1 Any person responding to the advertising is to be provided with a copy of the MSBB Guidelines.

3.2 Any person joining the Band will be encouraged to achieve their musical potential and will be given every opportunity to improve their musical ability.



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#### **4.0 Enrolment**

Any person who is subsequently enrolled into the Band is to be provided with an electronic copy of the Band's 'Welcome Pack', which contains the following documents;

- Constitution
- Code of Conduct
- Safeguarding
- Membership Form
- Risk Assessment
- Policy Statement on Equal Opportunities
- Instrument Care Advice